Appendix 1



2016/17 Budget

&

Medium Term Financial Strategy

2017/18

to

2020/21

Contents

Strategic Budget Summary	
> Revenue spending and sources of income6	
> Summary Budget	
Revenue Reserves 9	
Revenue Reserves9	
Revenue Operational Budgets and Medium Term Financial Strategy	
> Subjective Analysis of Spend and income11	
> Service Budgets by Head of Service	
• Community12	
Customer Services13	
ICT Shared Service14	
• Development15	
Leisure & Health16	
• Operations17	
• Resources18	
Directors and Corporate19	
Corporate Finance20	
Capital21	
Treasury Management23	

Capital Financing Requirement......24

1.0 STRATEGIC BUDGET SUMMARY

1.1 Savings and Growth - GO

Zero Based Budgeting

- 1.1.1 The 2015/16 budget and the Medium Term Financial Strategy have been constructed following a Zero Based Budgeting (ZBB) approach. For the 2016/17 budget, the following services have been subject to a "ZBB Heavy" approach, in that the budgets have been fundamentally rebuilt from the bottom to the top:
 - Customer Services
 - Development Services
 - Operational Services
 - Sports and Active Lifestyle Team (Health & Leisure)
 - Estates (Resources)
 - o CCTV, Licensing, Projects and Asset Management (Community Services)
 - Corporate Services and CMT
- 1.1.3 The total savings agreed via the ZBB Heavy reviews for each department are shown below with detailed savings shown in Annex A and summarised in Table A below.

	Table A - Z	BB Tranche 2	2 & 3 Savings	3	
Service	2016/17 £'000	2017/18 £'001	2018/19 £'002	2019/20 £'003	2020/21 £'004
Directors and Corporate	(221)	(323)	(373)	(373)	(373)
Resources	(85)	(147)	(210)	(272)	(272)
Customer Services	(543)	(778)	(918)	(1,075)	(1,075)
Operations	(860)	(1,121)	(1,347)	(1,657)	(1,657)
Development	(314)	(314)	(315)	(315)	(315)
Community	(112)	(169)	(172)	(173)	(173)
Leisure & Health	(102)	(123)	(123)	(123)	(123)
TOTAL	(2,237)	(2,975)	(3,458)	(3,988)	(3,988)

• ZBB Light Reviews

1.1.4 Where services have not been subject to a "ZBB Heavy" review they have been reviewed via the "ZBB Light" process via a desktop exercise to review the level of budgets required including further savings required and any growth required on individual budget lines which must be financed from within the overall budget.

Capital

1.1.5 The revenue budget contains any implications from the proposed capital programme for 2016/17 and the MTFS, whether that be savings as a result of investment, additional running costs or the cost of borrowing and minimum revenue provisions.

Growth

- 1.1.7 In the main, service growth expenditure has not been included; however inflation has been applied in respect of pay and a reflection of the additional costs relating to statutory changes to employers national insurance contributions from 2016/17.
- 1.1.8 The significant exception to this is in relation to the recycling service. In June 2014 the Council, as part of its involvement in the Cambridgeshire and Peterborough Waste Partnership (RECAP) entered into a joint contract for the processing and sale of recyclable materials. One of the main aims of the contract was to support the Council to deliver its waste minimisation targets. A joint decision by each council in RECAP was taken and endorsed to amend the commercial basis of the contract i.e. taking on increased commercial risk than under the previous contract. This involved the partners electing to take a greater share of the income from the sale of recyclables to reduce other costs paid under the previous contract; this was based on assumptions that the market for recyclables would at least remain constant if not grow. The reality has been the worldwide collapse of the market for recyclables resulting in a reduced income to this Council and all the other partners in RECAP. This income in part meets the costs of the contract and these costs have remained constant because the tonnage of materials for recycling has remained constant. The net effect is additional costs for the Council from a projected monthly cost of £2,500 per month to an estimated cost of £25,000 per month if the recyclables market does not recovery to its previous position.
- 1.1.8 There are items of expenditure where growth is unavoidable and where these have occurred, the ZBB process requires that they are recognised and included. Also within growth are such items as inflation and adjustments to corporate related expenditure (e.g. minimum revenue provision and pension contributions); these are detailed in Table D below where such growth exceeds £50,000.

Table B	Corpora	ate Budget	Items and	the impact	on the 201	6/17 budget (value > £50,000)
	201	5/16		2016/17		
ltem of Unavoidable Growth	Forecast	Original Budget	Budget	Growth Against Forecast	Against Updated Budget	Reason for Growth
	£ 000's	£ 000's	£ 000's	£ 000's	£ 000's	
Minimum Revenue Provision	1,574	1,574	1,635	61	61	Additional capital spend due to the Council not funding capital expenditure from other sources (grants/capital receipts)
Pension Contribution	1,136	1,135	1,510	374	375	Actuarial revaluation

Summary Impact of all budget changes

1.1.9 Overall, ZBB, Capital and Growth have resulted in a net reduction in the Council's budget of £1.4m (7%) and £0.9m (5%) when compared to the 2015/16 Forecast Outturn and the Original Budget respectively. A service by service summary is shown in Table C below.

Table C	201	5/16			2016/17			Variance: 2016/17 Budget to		
Service	Forecast Outturn	Original Budget	ZBB Heavy	ZBB Light/ Other	Capital	Inflation	Base Budget	Forecast Outturn	Updated Budget	
	£ 000's	£ 000's	£ 000's	£ 000's	£ 000's		£ 000's	%	%	
Directors and Corporate	2,348	2,377	(210)	120	0	13	2,300	(2%)	(3%)	
Resources	(392)	(445)	(85)	(8)	219	12	(308)	(22%)	(31%)	
Customer Services	4,425	4,488	(543)	(1,643)	5	49	2,355	(47%)	(48%)	
Operations	4,727	4,593	(860)	167	8	61	3,968	(16%)	(14%)	
Development	1,427	1,691	(314)	(34)	0	26	1,370	(4%)	(19%)	
Community	1,987	2,130	(123)	(84)	(7)	19	1,936	(3%)	(9%)	
Leisure & Health	(53)	58	(102)	(278)	(11)	53	(280)	430%	(583%)	
Corporate Finance	4,336	4,374	0	425	0	0	4,799	11%	10%	
Shared Service	0	0	0	1,680	0	116	1,796	0%	0%	
Net Expenditure	18,804	19,267	(2,237)	345	213	349	17,938			

Forecast Outturn 18,804
$$\longrightarrow$$
 (866) \leftarrow 17,938 (5%)

Updated Budget 19,267 \longrightarrow (1,329) \leftarrow 17,938 (7%)

- 1.1.10 Included in the Community Services tranche 2 proposals was a proposal to implement a bus departure levy in the District, raising an estimated £75,000. Following further discussion son this proposed it is being recommended that this proposal is removed from the ZBB savings. This change has been built into the draft budget.
- 1.1.11 In addition, the implications of the Commercial Investment Strategy, as reported to Cabinet in December 2015 have been included in the draft budget.

1.2 Revenue spending and sources of income

<u>Income</u>

- 1.2.1 The Council generates a considerable proportion of its own funding from the various services it provides; these range from income from One Leisure and Car Parking through to charging for the use of the Document Centre and Licensing and Planning Services. Service specific income is shown later in this report within the service budget pages.
- 1.2.2 In addition the Council also generates income from corporate activity, this mainly centres on Treasury Management; however this is considerably less than in recent years because of the current extremely low interest rate environment.

Government Grant

- 1.2.3 The government provides a fair proportion of the core funding of the Council. Some of this funding is in relation to specific services e.g. Housing Benefit; but some of the funding is in support of general activity. With regard to:
 - New Homes Bonus (NHB), on the 17th December the government made an
 announcement in respect of New Homes Bonus and that the 2016/17 settlement would be
 £5.0m. At this time the Council continues to rely on NHB as part of the base budget.
 - Council Tax Freeze Grant (CTFG) is being rolled into the RSG from 2016/17 and is, therefore, no longer identifiable. However the Government is no longer providing funding for any council tax freezes from 2016/17 onward.
 - On the 17th December the government announced the Revenue Support Grant (RSG) and Non-Domestic Rates (NDR) baseline 2015/16 provisional settlement for the Council. The relative allocations for RSG and NDR are £2.1m and £4.2m respectively.

Council Tax

1.2.4 There is an assumption within the budget 2016/17 and over the term of the MTFS of a Council tax freeze thus Council Tax would remain at £133.18 from 2016/17 through to 2020/21.

Collection Fund Surplus/Deficit

1.2.5 The Collection Fund is the statutory account to account for the Council Tax and Business Rates income and the payments to preceptors of their respective shares. Any surplus or deficit on the Collection Fund at year end is distributed to the preceptors, as per legislation. The Council is required to make an estimate of the projected surplus or deficit of each component of the

Collection Fund at year end in order for the preceptors to bring their share of the surplus or deficit into the budget setting process.

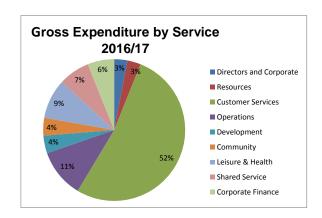
1.2.6 The estimated year end position of the Collection Fund is shown in **Table D** below along with the share that is apportioned to the Council. However, due to the safety net mechanisms in place for NDR funding, the Council will only have to fund £0.3m of the deficit share shown below.

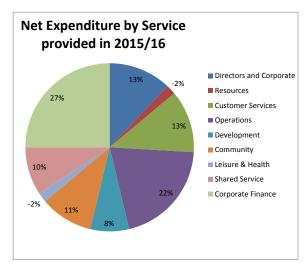
Table 9	(Surplus)/Deficit (£'000)	HDC Share (£'000)
Council Tax	(401)	(55)
Business Rates	8,237	3,876
TOTAL	7,836	3,821
Safety Net Grant		(3,564)
Net Impact on Funding		257

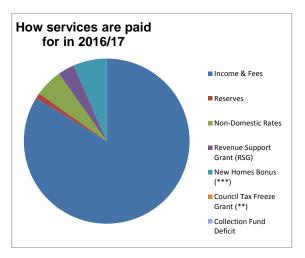
1.3 **Summary Budget**

1.3.1 Considering the commitment made to Freeze Council Tax for 2016/17 and the MTFS period and the ZBB process followed for the budget setting process, this results in the funding statement shown in **Table E** below.

Table E	Forecast	Original Budget	Budget	Mediu	ım Term Fi	nancial Strategy			
Tubic L	2015/16 £ 000's	2015/16 £ 000's	2016/17 £ 000's	2017/18 £ 000's	2018/19 £ 000's	2019/20 £ 000's	2020/21 £ 000's		
Services provided:									
Directors and Corporate	2,948	2,654	2,565	2,487	2,453	2,460	2,472		
Resources	1,613	1,569	2,612	3,661	4,124	4,139	4,149		
Customer Services	42,378	42,412	40,241	40,127	40,037	39,919	39,950		
Operations	9,205	8,682	8,797	8,703	8,599	8,594	8,639		
Development	3,186	3,645	2,910	2,758	2,754	2,776	2,798		
Community	2,898	3,021	2,802	2,782	2,799	2,819	2,839		
Leisure & Health	7,012	7,146	6,938	6,881	6,898	6,912	6,966		
Shared Service	0	0	5,034	5,134	5,237	5,342	5,449		
Corporate Finance	4,572	5,000	4,980	5,791	6,233	6,437	6,545		
Gross	73,811	74,129	76,880	78,324	79,135	79,398	79,807		
Expenditure Funding to provide	corvicos								
runding to provide									
Income & Fees	(55,007)	(54,476)	(58,942)	(60,684)	(61,795)	(62,389)	(62,748)		
Net Expenditure	18,804	19,653	17,938	17,639	17,340	17,008	17,058		
Contribution to/(from) Earmarked			(257)	0	0	0	0		
Reserves	875	797	797 2,251 303		(931)	(2,092)	(3,190)		
Budget Requirement	19,678	20,450	19,931	17,942	16,409	14,916	13,868		
Non-Domestic Rates	(4,160)	(4,160)	(4,190)	(4,232)	(4,274)	(4,317)	(4,360)		
Revenue Support Grant (RSG)	(3,183)	(3,183)	(2,110)	(921)	(442)	0	0		
New Homes Bonus (***)	(4,403)	(4,403)	(4,965)	(3,724)	(2,483)	(1,241)	0		
Council Tax Freeze Grant (**)	(82)	(82)	0	0	0	0	0		
Collection Fund Deficit	(82)	(82)	257	0	0	0	0		
Council Tax Requirement	7,768	7,768	7,905	8,048	8,193	8,340	8,490		
- Base (*)	58,329	58,329	59,358	60,426	61,514	62,621	63,749		
- Per Band D	133.18	133.18	133.18	133.18	133.18	133.18	133.18		
Assumptions									
* Increase in Council Tax Base	Assumed the	ere is an ann	ual increase i	n the base of	1.8%.				
** Council Tax Freeze Grant	Assumed the RSG).	at this does r	not continue a	is a separate	grant (could	be "rolled-up"	within		
*** New Homes Bonus	Assumed the RSG).	at this does r	not continue a	s a separate	grant (could	be "rolled-up"	within		





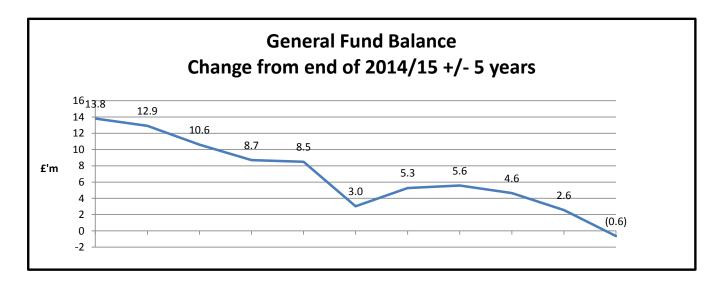


1.4 Revenue Reserves

1.4.1 The impact on the General Fund Reserve of the grant settlement from Government, the Council's policy to freeze Council Tax and the savings and growth built into the budget 2016/17and MTFS is shown in **Table F** below.

Table F	Forecast	Budget	Medium Term Financial Strategy							
l able F	2015/16	2016/17	2017/18		2019/20	2020/21				
0	£'000	£'000	£'000	£'000	£'000	£'000				
General Fund										
Brought forward	9,287	3,022	5,273	5,576	4,645	2,553				
Contribution (to) Reserve	535	2,251	303							
Contribution from Reserve	(6,800)			(931)	(2,092)	(3,190)				
Carried forward	3,022	5,273	5,576	4,645	2,553	(637)				
Minimum Level of Reserves	2,687	2,693	2,6 4 8	2,604	2,554	2,561				

1.4.2 The £6.8m contribution from reserve in 2015/16 reflects the transfer to the CIS Earmarked Reserve approved by Cabinet in December 2015.



- 1.4.3 This is an unsustainable position and as a result the Council has three options to consider in order to ensure it is budgeting in a sustainable manner both in terms of on-going revenue and funding and its reserves.
 - i. Maintain the current level of reserves and CIS investments and continue the programme of ZBB reviews in order to find the necessary savings to bring the GF reserve back to prudent recommended levels.
 - ii. The decision to transfer £6.8m from the GF reserve to the CIS earmarked reserve is reversed. As a result the approved CIS business case will need to be reviewed.
 - iii. Take a less aggressive view on the reduction of Government funded NHB and therefore anticipate higher levels of government grant in future years or growth in business rates.

2.0 REVENUE OPERATIONAL BUDGETS AND MEDIUM TERM FINANCIAL STRATEGY

2.1 Subjective Analysis of Spend and Income

					R	udget 2016/1	7		Ma	dium Term Fin	ancial Strategy	v
Actuals 2014/15 Subje	tive Analysis : Controllable Only*	Forecast 2015/16	Budget 2015/16	ZBB Heavy	ZBB Light/Other	Capital	Inflation	Budget	2017/18	2018/19	2019/20	2020/21
866,160 ⊟Employees	Hired Staff	694,018	433,798	(2,100)	(5,700)		0	425,998	424,388	422,288	420,188	420,18
353,329	Other staff costs	306,973			(37,479)		17	227,951	226,778	225,146	223,514	223,53
4,447,019	Pension & NI	4,703,812	5,095,132	(267,268)	511,860		42,639	5,382,363	5,432,157	5,503,614	5,581,913	5,697,79
0	Recruitment	,	.,,	0	1,500		30	1,530	1,561	1,592	1,624	
16,599,600	Salary	16,306,744	17,195,343	(943,859)	879,711		214,044	17,345,239	17,327,138	17,259,530	17,307,668	
213.325	Training	195,411	210,302		17,920		648	178,287	178,948	179,622	180.309	
30,998	Uniform & laundry	28,474		(200)	1,209		10	37,116	37,076	36,987	36,998	
455,403	Severance payments	206,241	207,000				0	207,000	207,000	206,000	206,000	
144,101	Employee Insurance	162,673	179,516				0	169,764	169,764	169,764	186,540	
23,109,936 Employees Total	Employee insurance	22,604,347	23.663.582		1.359.270		257.388	23,975,248	24,004,810	24,004,543	24,144,755	
286,118 Buildings	Rents	248,597	183,244		7,850	4.000	237,300	188,094	167,404	148,556	148,556	
873,794	Repairs & Maintenance	781,282			9,642	,	400	744,357	737,765	737,609	738,033	
773,688			761,879		24,623	(27,000) (17,500)	0	769,002	718,502	681,302	641,302	
111.122	Energy Costs	760,751 105,323		0		(17,500)	0	148.691	148,691	148.491	148,491	
· · · · · · · · · · · · · · · · · · ·	Water Services	,.			,							
210,835	Premises Cleaning	207,866	221,767	0			0	218,297	218,297	217,289	217,289	
1,113,680	Rates	1,127,414		(1,000)	(10,631)		22,050	1,120,043	1,121,546	1,127,144	1,137,899	
81,452	Premises Insurance	79,291	64,284	0			0	60,287	60,287	60,287	65,812	
0	Insurance - service related		_	0			0	5,000	5,000	5,000	5,500	
17,423	Ground Maintenance Cost		20,400				0	30,545	30,545	30,545	30,545	
8,210	Fixtures & Fittings	2,771	3,026				0	1,656	1,656	1,656	1,656	
3,476,323 Buildings Total		3,334,581	3,288,050	(26,000)	41,972	(40,500)	22,450	3,285,972	3,209,693	3,157,879	3,135,083	3,146,48
17,047 ■Transport	Contract Hire & operating	leases 29,546	29,657	0	0		0	29,657	29,657	29,657	29,657	29,65
107,022	Mileage Allowance	103,136	128,190	(2,000)	(21,135)		141	105,196	101,240	101,337	101,487	101,64
35,659	Pool Car	42,106	44,310	0	(9,350)		72	35,032	34,905	34,980	35,056	35,134
30,167	Public Transport	25,617	29,210	(1,000)	(4,750)		31	23,491	22,622	22,654	22,686	22,719
84,453	Vehicle Insurance	86,864	85,735	0	(917)		0	84,818	84,818	84,818	93,180	93,180
1.012.295	Operating Costs	1.049.606	1.123.603	(7,000)	170		0	1.116.773	1.043.583	1.037.083	1.030.583	1.030.583
1,286,644 Transport Total		1,336,874	1,440,705	(10,000)	(35,982)		244	1,394,967	1,316,825	1,310,529	1,312,649	1,312,913
83,289 Supplies & Serv	ices Catering	30.549	31,250	(2,000)	(3,220)		0	26,030	26,030	26,030	26,030	
705,488	Communication and comp		650,792		333,258		11,008	941,558	921,726	928,453	940,134	
1,981,595	Equipment, furniture & ma				1,636,235	77.647	46,613	3,614,814	3,606,388	3,650,986	3,701,596	
649,800	Office expenses	593,676			(12,055)	144,000	465	674,905	745,029	812,444	813,939	
94.315	Rents	118,960	103,149		2,000	144,000	0	105,149	105,149	105,149	105.149	
3,711,005	Services	4,508,152			(198,999)	907,000	10,742	4,391,747	5,918,359	6,665,533	6,737,223	
495						907,000	10,742	700	700	700	700	
495	Uniform & laundry	675	800		(100)							
10101	Expenses			0	.,		20	1,020	1,040	1,061	1,082	
104,345	Insurance - service related		113,801	0	6,175		0	119,976	119,976	119,976	127,313	
376,481	Members Allowances	379,825	379,550	0			0	386,775	386,775	386,775	386,775	
7,706,813 Supplies & Service		8,327,852			1,771,519	1,128,647	68,848	10,262,674	11,831,172	12,697,107	12,839,941	
	er Payments Services	6,277	7,700				0	7,700	7,700	7,700	7,700	
130,769	Irrecoverable V A T	116,125	116,125		75		0	116,200	116,200	116,200	116,200	
1,568,314	Contributions paid	1,282,383	742,730		503,255		0	1,108,985	1,108,985	1,108,985	1,108,985	
354,640	Grants	368,206	362,356		(25,356)		0	334,000	334,000	334,000	334,000	
35,904,283	Benefits	36,020,000	36,110,000	(105,000)	(25,000)		0	35,980,000	35,980,000	35,980,000	35,980,000	35,980,000
389,740	Levies	389,355	394,291	0	(4,936)		0	389,355	389,355	393,249	393,249	397,18
38,381,435 Benefit & Transfe	Payments Total	38,182,347	37,733,202	(245,000)	448,038		0	37,936,240	37,936,240	37,940,134	37,940,134	37,944,066
25,000 ≡Renewals Fund	Contribution R&R	25,000	25,000	0	0		0	25,000	25,000	25,000	25,000	25,000
25,000 Renewals Fund C	entribution Total	25,000	25,000	0	0		0	25,000	25,000	25,000	25,000	25,000
(16,156,654) Sincome & Fees	Fees & charges	(14,877,515)	(14,524,550)	(266,286)	(1,332,688)		(120)	(16,123,644)	(16,500,363)	(16,775,484)	(17,132,569)	
(974,682)	Sales	(970,017)	(1,019,529)	(30,000)	(129,750)		0	(1,179,279)	(1,215,583)	(1,241,363)	(1,267,918)	
(37,002,911)	Rent	(37,214,862)	(37,383,974)	(80,000)	156,800	(875,000)	0	(38,182,174)	(39,510,324)	(40,278,479)	(40,440,638)	
(233,696)	Other grants and contribut		(164,497)	(1,000)	(2,131,017)	(=.0,000)	0	(2,296,514)	(2,288,360)	(2,330,411)	(2,373,303)	
(77,763)	Communited sums	(151,331)	(151,331)	(1,000)	(2,131,017)		0	(151,331)	(151,331)	(151,331)	(151,331)	
(3,748,730)	Government grants	(1,545,118)	(1,157,686)	45.000	195,974		0	(916,712)	(916,712)	(916,712)	(916,712)	
174.613	Bad debt provision	198,050	158,050		(25,000)		0	113,050	103.050	103,050	103,050	
,			(232,014)				-	(205,715)	,			
(84,917) (58,104,738) Income & Fees To	Interest	(232,882) (55,007,170)	(232,014) (54,475,531)	(352,286)	26,299 (3,239,382)	(875,000)	(120)	(58,942,319)	(204,715) (60,684,338)	(204,715) (61,795,445)	(209,715) (62,389,136)	
	lai -											
15,881,413 Grand Total		18,803,831	19,266,973	(2,236,583)	345,435	213,147	348,810	17,937,783	17,639,403	17,339,747	17,008,425	17,058,17
73,986,150 Gross Service E		73,811,001	73,742,504		3,584,817	1,088,147	348,930	76,880,102	78,323,741	79,135,192	79,397,561	
(58,104,738) Gross Service Ir 15,881,413 Net Service Ex		(55,007,170) 18.803.831	(54,475,531) 19.266.973	(352,286) (2.236.583)	(3,239,382)	(875,000) 213.147	(120) 348.810	(58,942,319) 17,937,783	(60,684,338) 17.639.403	(61,795,445) 17.339.747	(62,389,136) 17.008.425	

^{*}Controllable Budgets – Support Service costs (e.g. HR and Financial Services) are not included in the service budgets in the tables above. Therefore, the Controllable Budgets do not represent the total cost of a service.

2.2 Service Budgets by Head of Service

Actuals			Forecast	Budget			udget 2016/1	7		Med	ium Term Fi	nancial Strat	egy
2014/15	Subjective Analysis :	Controllable Only*	2015/16	2015/16	ZBB Heavy	ZBB Light/Other	Capital	Inflation	Budget	2017/18	2018/19	2019/20	2020/21
22,218	⊟Employees	Hired Staff	15,050	7,000	0	0		0	7,000	7,000	7,000	7,000	7,0
24,670		Other staff costs	4,439	10,648	0	(10,208)		0	440	440	440	440	4
351,978		Pension & NI	354,295	379,299	(19,000)	25,274		3,791	389,364	392,669	396,298	400,261	404,2
1,461,934		Salary	1,393,493	1,503,905	(69,000)	27.355		15,039	1,477,299	1,488,353	1,501,530	1,516,538	1,531,6
14,943		Training	30,655	31,826	0	(28,776)		0	3,050	3,050	3,050	3,050	3,0
189		Uniform & laundry	1,268	2,100	0	(200)		0	1,900	1,900	1,900	1,900	1,9
	Employees Total		1,799,201	1,934,778	(88,000)	13,445		18,830	1,879,053	1,893,412	1,910,218	1,929,189	1,948,3
23,359	Buildings	Rents	4,801	550	0	0		0	550	550	550	550	5
174,410		Repairs & Maintenance	101,049	110,200	(10,000)	(20.000)		0	80.200	75,200	75,200	75.200	75.2
12,878		Energy Costs	11,377	13,200	0	(==,===)		0	13,200	13,200	13,200	13,200	13,2
164		Water Services	3,880	580	0	80		0	660	660	660	660	6
15,986		Premises Cleaning	23.707	22.626	0	00		0	22,626	22,626	22.626	22,626	22,6
26.278		Rates	26,376	26.316	0			526	26,842	27.368	27,915	28,473	29.0
	Buildings Total	ivaics	171,190	173,472	(10,000)	(19.920)		526 526	26,842 144.078	139.604	140.151	140,709	141,2
		Mileage Allewanee	26,335		(10,000)	(2,250)		0	27,850				
20,054	⊟Transport	Mileage Allowance		30,100	-					25,250	25,250	25,250	25,2
4,613		Pool Car	9,006	10,950	0			0	7,200	7,000	7,000	7,000	7,0
5,602		Public Transport	6,249	8,550	0			0	4,250	3,850	3,850	3,850	3,8
31,537		Operating Costs	30,954	32,711	0			0	32,711	32,711	32,711	32,711	32,7
	Transport Total		72,544	82,311	0			0	72,011	68,811	68,811	68,811	68,8
1,065	Supplies & Services Supplies & Services	Catering	451	600	0	280		0	880	880	880	880	8
121,066		Communication and computing	128,145	127,449	(25,000)	(3,914)		0	98,535	73,175	73,175	73,175	73,1
244,419		Equipment, furniture & materials	170,271	152,689	0	(10,534)	(6,600)	0	135,555	135,455	135,455	135,455	135,4
12,795		Office expenses	28,485	29,944	0	(11,724)		0	18,220	17,520	17,520	17,520	17,5
50,478		Services	110,423	107,781	0	(40,526)		0	67,255	67,065	67,065	67,065	67,0
391		Uniform & laundry	475	600	0	(100)		0	500	500	500	500	5
430.214	Supplies & Services Total	,	438.249	419.063	(25,000)	(66,518)	(6.600)	0	320.945	294,595	294,595	294,595	294.5
5,503	Benefit & Transfer Payments	Irrecoverable V A T	4,600	4,600	0	0	(-//	0	4,600	4,600	4,600	4,600	4,6
209,383		Contributions paid	70,956	71,010	0	0		0	71,010	71,010	71,010	71,010	71,0
281,066		Grants	341,206	335,356	0			0	310,000	310,000	310,000	310,000	310,0
	Benefit & Transfer Payments To		416,762	410,966	0			0	385,610	385,610	385,610	385,610	385,6
(986,444)	□Income & Fees	Fees & charges	(871,326)	(850,267)	0			0	(759,817)	(754,217)	(754,217)	(759,817)	(754,2
(5,450)	Sincome & rees	Rent			0			0	(5,650)	(5,650)	(5,650)	(5,650)	(5,65
			(5,450)	(5,450)									
(31,857)		Other grants and contributions	(34,485)	(34,485)	0			0	(99,737)	(99,737)	(99,737)	(99,737)	(99,73
	Income & Fees Total		(911,261)	(890,202)	0	- 1,000	()	0	(865,204)	(859,604)	(859,604)	(865,204)	(859,60
2,093,228	Grand Total		1,986,686	2,130,388	(123,000)	(83,651)	(6,600)	19,356	1,936,493	1,922,428	1,939,781	1,953,710	1,979,0
3,116,979	Gross Service Expenditure		2,897,947	3,020,590	(123,000)	(108,649)	(6,600)	19,356	2,801,697	2,782,032	2,799,385	2,818,914	2,838,6
,023,751)	Gross Service Income		(911,261)	(890,202)	0	24,998	0	0	(865,204)	(859,604)	(859,604)	(865,204)	(859,60
2,093,228	Net Service Expenditure		1,986,686	2,130,388	(123,000)	(83,651)	(6,600)	19,356	1,936,493	1,922,428	1,939,781	1,953,710	1,979,0
						R	udget 2016/1	7		Med	ium Term Fi	nancial Strat	- AUA
Actuals 2014/15	Objective Analysis :	Controllable Only*	Forecast 2015/16	Budget 2015/16	ZBB	ZBB	Capital	Inflation	Budget	2017/18	2018/19	2019/20	2020/21
77,219	Head of Service		77,309	78,452	Heavy 0	Light/Other 388	•	762	79,602	80.382	81.163	81,951	82.7
(20,953)	CCTV		(82,318)	(77,973)	0			0	(71,000)	(71,000)	(71,000)	(71,000)	(71,0
	C C T V Shared Service		254,585	245,158	(25,000)	(4,622)	(6,600)	3,308	212,244	187,637	188,928	192,232	195,5
				359.557	(20,000)	(14,089)	(0,000)	3,153	348,621	351,869	355,188	358,539	361,9
309,167			327 622			(17,000)			070,021	301,003	000,100	000,000	001,
309,167 319,267	Commercial Team		327,622 687,573		0	40 951		2 676	731 812	73/1 227	737 924	7/11 //66	7/15
309,167 319,267 606,024	Commercial Team Community Team		687,573	688,286	0	40,851		2,676	731,813	734,237	737,834	741,466	
309,167 319,267 606,024 8,640	Commercial Team Community Team Corporate Health & Safety		687,573 26,000	688,286 26,000	0	74,608		0	100,608	100,608	101,481	102,363	103,
309,167 319,267 606,024 8,640 144,068	Commercial Team Community Team Corporate Health & Safety Environmental Health Admin		687,573 26,000 146,555	688,286 26,000 166,156	0	74,608 (18,902)		0 1,349	100,608 148,603	100,608 149,986	101,481 151,368	102,363 152,764	103, 154,
309,167 319,267 606,024 8,640 144,068 439,692	Commercial Team Community Team Corporate Health & Safety Environmental Health Admin Environmental Protection Team		687,573 26,000 146,555 416,466	688,286 26,000 166,156 476,354	0 0	74,608 (18,902) (73,536)		0 1,349 4,408	100,608 148,603 407,226	100,608 149,986 417,362	101,481 151,368 421,367	102,363 152,764 419,811	745, 103,2 154, 429,4
309,167 319,267 606,024 8,640 144,068	Commercial Team Community Team Corporate Health & Safety Environmental Health Admin		687,573 26,000 146,555	688,286 26,000 166,156	0	74,608 (18,902)		0 1,349	100,608 148,603	100,608 149,986	101,481 151,368	102,363 152,764	103,2 154,1

						Budget 2016/17 Medium Term Fina									
Actuals	Subjective Analys	sis : Controllable Only*	Forecast	Budget	ZBB	ZBB	3udget 2016/	17		Med	dium Term Fi	nancial Strate	egy		
2014/15	Subjective Allalys	sis . Controllable Only	2015/16	2015/16	Heavy	Light/Other	Capital	Inflation	Budget	2017/18	2018/19	2019/20	2020/21		
171,121	Employees	Hired Staff	160,481	0	0			0	0	0	0	0			
55,239	• •	Other staff costs	29,985	31,208	0	(7,208)		0	24,000	24,000	24,000	24,000	24,00		
848.033		Pension & NI	872.018	957,964	(63,500)	(216,017)		9.581	688.028	669.761	657.458	634.033	640.37		
3,645,047		Salary	3,617,001	3,899,284	(250,500)	(977,123)		38,919	2,710,580	2,632,457	2,588,506	2,494,365	2,519,28		
44.802		Training	34,404	34.350	0	,		0	1,350	1,350	1,350	1,350	1.35		
1,980		Uniform & laundry	2,027	2,799	0			0	2,299	2,299	2,200	2,200	2,20		
4,766,222	Employees Total		4,715,917	4,925,605	(314,000)	(1,233,848)		48,500	3,426,257	3,329,867	3,273,514		3,187,20		
70,984	Buildings	Rents	68,131	26,598	(4,000)	8,000		0	30,598	18,848	0,2.0,0.1	0	0,101,20		
620	go	Repairs & Maintenance	838	572	(1,000)	0,000		0	572	572	0	0			
358		Energy Costs	1,671	1,200	0			0	1,200	1,200	0				
285		Water Services	117	200	0	0		0	200	200	0	0			
4.427		Rates	6,120	4.733	(1,000)	2.000		95	5.828	4.945	0	0			
1.019		Premises Cleaning	1,135	1,008	(1,000)	2,000		0	1,008	1.008	0	0			
	D 7 F T	Premises Cleaning		,				95							
77,693	Buildings Total	NEL All	78,012	34,311	(5,000)	10,000			39,406	26,773	0.050				
10,046	■Transport	Mileage Allowance	8,929	10,050	0	(, ,		0	8,400	8,400	8,350		8,35		
8,696		Pool Car	11,494	11,610	0	(, ,		0	9,010	9,010	9,010		9,010		
6,935		Public Transport	7,013	6,620	0			0	5,890	5,890	5,890	5,890	5,890		
4,522		Operating Costs	2,315	2,777	0			0	2,777	2,777	2,777	2,777	2,77		
30,198			29,752	31,057	0			0	26,077	26,077	26,027	26,027	26,02		
1,091	■Supplies & Services	Catering	520	250	0			0	250	250	250	250	250		
299,115		Communication and computing	274,820	280,042	(19,000)	(172,127)		0	88,915	83,415	77,689	77,689	77,689		
441,227		Equipment, furniture & materials	531,327	492,847	(12,000)	(389,459)	4,680	0	96,068	96,068	96,068	96,068	96,068		
152,555		Office expenses	134,998	141,683	(16,000)	(3,849)		0	121,834	116,834	116,765	116,765	116,76		
71,151		Rents	91,826	75,894	0	0		0	75,894	75,894	75,894	75,894	75,894		
116,525		Services	(15,177)	(122,177)	0	186,594		0	64,417	69,417	68,337	68,337	68,337		
1,081,664	Supplies & Services Total		1,018,315	868,539	(47,000)	(378,841)	4,680	0	447,378	441,878	435,003	435,003	435,003		
499,208	Benefit & Transfer Paym	€ Contributions paid	515,975	442,244	(120,000)	Ó		0	322,244	322,244	322,244	322,244	322,244		
35.904.283		Benefits	36,020,000	36,110,000	(105,000)	(25,000)		0	35,980,000	35,980,000					
	Benefit & Transfer Paymer		36,535,975	36,552,244	(225,000)	(25,000)		0	36,302,244	36,302,244					
(1,872,828)	⊟Income & Fees	Fees & charges	(1,780,467)	(1,664,772)	23,000	(145,000)		0	(1,786,772)	(1,850,772)	(1,865,772)	(1,870,772)	(1,870,772		
(34,988,527)	- III COINC & I CCS	Rent	(35,139,108)	(35,308,750)	20,000			0	(35,148,750)			(35,148,750)			
(1,442,624)		Government grants	(1,171,624)	(1,048,446)	45,000	114,974		0	(888,472)	(888,472)	(888,472)	(888,472)	(888,472		
166,704		Bad debt provision	138.050	98.050	(20,000)	114,574		0	78.050	68.050	68.050	68.050	68.050		
100,704		Internal Sales	130,030	96,030	(20,000)	(140,207)		0	(140,207)	(140,207)	(140,207)	(140,207)	(140,207		
(20 427 275)	Income & Fees Total	Internal Sales		·				0	(-, -,	(-, - ,	(-, -,	, . ,	,		
(38,137,275)			(37,953,149)	(37,923,918)	48,000	(10,233)	4 000		(37,886,151)			(37,980,151)			
4,221,994	Grand Total		4,424,821	4,487,838	(543,000)	(1,642,902)	4,680	48,595	2,355,211	2,166,688	2,061,637	1,939,071	1,970,331		
42.359.269	Gross Service Expenditure		42.377.970	42,411,756	(591,000)	(1,632,669)	4.680	48.595	40.241.362	40.126.839	40,036,788	39.919.222	39.950.482		
(38.137.275)	Gross Service Income		(37.953.149)	(37,923,918)	48,000	(10,233)	4,000	40,000	(37,886,151)	-, -,	.,,	(37,980,151)			
4,221,994	Net Service Expenditure		4,424,821	4,487,838	(543,000)	(1,642,902)	4,680	48,595	2,355,211	2,166,688	2,061,637	1,939,071	1,970,331		
4,221,994	Net Service Experialiture		4,424,021	4,467,636	(343,000)	(1,042,902)	4,000	40,393	2,355,211	2,100,000	2,001,037	1,939,071	1,970,33		
						E	3udget 2016/	17		Med	dium Term Fi	nancial Strate	egy		
Actuals 2014/15	Objective Analysis : Controllable Only *		Forecast 2015/16	Budget 2015/16	ZBB	ZBB Light/Other	Capital	Inflation	Budget	2017/18	2018/19	2019/20	2020/21		
454.700	U		00.447	00.000	Heavy			000	00.477	97,363	98,328	99,303	400.00		
154,798	Head of Service		92,117	88,639	(222,020)		4.000	866	96,477				100,28		
928,244	Customer Services		935,833	1,105,638	(239,000)	(52,388)	4,680	10,372	829,302	787,893	727,837	735,494	743,22		
464,206	Document Centre		467,882	466,883	(91,000)	(148,484)		3,404	230,803	199,295	187,687	186,113	189,57		
240,985	Housing Benefits		586,631	513,609	(139,000)	(105,501)		11,498	280,606	227,445	211,934	96,289	104,48		
799,053	Housing Needs		837,487	823,288	(30,000)	(21,148)		5,597	777,737	783,490	789,108		800,51		
1,445,953	Information Management		1,353,297	1,264,179	0	, , , , , , , , , , , ,		10,124	0	0	0				
188,755	Local Tax Collection		151,574	225,601	(44,000)	(48,049)		6,734	140,286	71,202	46,743	27,090	32,24		
	Grand Total		4,424,821	4,487,838	(543,000)	(1,642,902)	4.680	48.595	2.355.211	2,166,688	2,061,637	1,939,071	1,970,33		

^{*}Controllable Budgets – Support Service costs (e.g. HR and Financial Services) are not included in the service budgets in the tables above. Therefore, the Controllable Budgets do not represent the total cost of a service.

ctuals		l-	Forecast	Budget		В	udget 2016	/17		Med	lium Term Fir	nancial Strat	egy
014/15	Subjective Analysi	s : Controllable Only*	2015/16	2015/16	ZBB Heavy	ZBB Light/ Other	Capital	Inflation	Budget	2017/18	2018/19	2019/20	2020/21
0	Employees	Pension & NI		0	0	213,625		3,036	216,661	220,994	225,414	229,923	234,5
0		Salary		0	0	2,486,543		42,866	2,529,409	2,579,997	2,631,597	2,684,229	2,737,9
0		Training		0	0	32,380		648	33,028	33,689	34,363	35,050	35,7
0		Other staff costs			0	850		17	867	884	902	920	9
0		Uniform & laundry		0	0	500		10	510	520	530	541	
0		Recruitment			0	1,500		30	1,530	1,561	1,592	1,624	1,6
0	Employees Total			0	0	2,735,398		46,607	2,782,005	2,837,645	2,894,398	2,952,287	3,011,
0	■Buildings	Repairs & Maintenance			0	20,000		400	20,400	20,808	21,224	21,648	22,0
0	Buildings Total				0	20,000		400	20,400	20,808	21,224	21,648	22,
0	■Transport	Mileage Allowance		0	0	7,060		141	7,201	7,345	7,492	7,642	7,
0		Public Transport		0	0	1,530		31	1,561	1,592	1,624	1,656	1,
0		Pool Car		0	0	3,600		72	3,672	3,745	3,820	3,896	3,
0	Transport Total			0	0	12,190		244	12,434	12,682	12,936	13,194	13,
0	Supplies & Services Supplies & Services	Communication and computing		0	0	550,391		11,008	561,399	572,627	584,080	595,761	607,
0		Equipment, furniture & materials		0	0	2,330,678		46,613	2,377,291	2,424,839	2,473,337	2,522,803	2,573,
0		Office expenses		0	0	23,240		465	23,705	24,179	24,663	25,158	25,
0		Services		0	0	(755,217)		10,742	(744,475)	(759,366)	(774,555)	(790,047)	(805,8
0		Expenses			0	1,000		20	1,020	1,040	1,061	1,082	1,
0	Supplies & Services Total			0	0	2,150,092		68,848	2,218,940	2,263,319	2,308,586	2,354,757	2,401,
0	■Income & Fees	Fees & charges			0	(1,175,999)		(120)	(1,176,119)	(1,199,641)	(1,223,634)	(1,248,106)	(1,273,0
0		Other grants and contributions			0	(2,061,326)		0	(2,061,326)	(2,102,552)	(2,144,603)	(2,187,495)	(2,231,2
0	Income & Fees Total				0	(3,237,325)		(120)	(3,237,445)	(3,302,193)	(3,368,237)	(3,435,601)	(3,504,3
0	Grand Total			0	0	1,680,355		115,979	1,796,334	1,832,261	1,868,907	1,906,285	1,944,
0	Gross Service Expenditure		0	0	0	4,917,680	0	116,099	5,033,779	5,134,454	5,237,144	5,341,886	5,448
0	Gross Service Income		0	0	0	(3,237,325)	0	(120)	(3,237,445)	(3,302,193)	(3,368,237)	(3,435,601)	(3,504,
0	Net Service Expenditure		0	0	0	1,680,355	0	115.979	1,796,334	1,832,261	1,868,907	1,906,285	1,944

Head of	Development													
			_			E	Budget 2016	/17		Medium Term Financial Strategy				
Actuals 2014/15	Subjective Analysis :	Controllable Only*	Forecast 2015/16	Budget 2015/16	ZBB Heavy	ZBB Light/Other	Capital	Inflation	Budget	2017/18	2018/19	2019/20	2020/21	
0	∃ Employees	Hired Staff	11,547	0	0	0		0	0	0	0	0	C	
9,754		Other staff costs	11,219	0	0	0		0	0	0	0	0	C	
468,548		Pension & NI	424,314	531,856	(19,630)	(50,860)		5,317	466,683	471,663	476,380	481,145	485,957	
1,851,551		Salary	1,698,970	2,108,589	(76,765)	(381,887)		21,086	1,671,023	1,689,147	1,706,040	1,723,101	1,740,331	
28,962		Training	16,356	19,000	Ó	(19,000)		0	0	0			C	
116		Uniform & laundry	301	500	0	(150)		0	350	350	350	350	350	
	Employees Total		2,162,708	2,659,945	(96,395)	(451,897)		26,403	2,138,056	2,161,160	2,182,770		2,226,638	
1,344	∃Buildings	Rents	566	150	0	(150)		0	0	0	, ,		, ,	
(34,335)		Repairs & Maintenance	8,120	8,120	0	0		0	8,120	8,120	8,120	8,120	8,120	
21,995		Energy Costs	17,982	20,000	0	0		0	20,000	20,000	20,000		20,000	
22,062		Water Services	22,714	19,400	0	3,600		0	23,000	23,000	23,000		23,000	
	Buildings Total	Traisi Corridos	49,382	47,670	0	3,450		0	51,120		51,120		51,120	
30,572	∃ Transport	Mileage Allowance	21,846	36,600	0	(19,300)		0	17,300	17,300	17,300		17,300	
9,982	- Transport	Pool Car	10.283	13,100	0	(3,000)		0	10,100	10,100	10,100		10,100	
6,070		Public Transport	3,639	6,100	0	(50)		0	6,050	6,050	6,050		6,050	
46,624	Transport Total	Fubilic Transport	35,768	55,800		(22,350)		0	33,450		33,450		33,450	
4,538	Supplies & Services	Catering	743	1,500	0	(22,330)		0	1,500	1,500	1,500		1,500	
19,707	= Supplies & Services		13,075	14,696	(7,000)	(3,396)		0	4,300	4,300	4,300		4,300	
		Communication and computing			(7,000)			0						
63,124		Equipment, furniture & materials	53,218	55,800	Ü	(52,680)			3,120	3,120	3,120		3,120	
63,183		Office expenses	32,931	35,332	(5,000)	(9,977)		0	20,355	20,355	20,355		20,355	
23,164		Rents	23,134	23,255	0	0		0	23,255	23,255	23,255		23,255	
396,596		Services	597,215	535,176	(175,605)	79,531		0	439,102	264,102	239,102		239,102	
	Supplies & Services Total		720,317	665,759	(187,605)	13,478		0	491,632	316,632	291,632		291,632	
6,276	Benefit & Transfer Payments	Irrecoverable V A T	5,800	5,800	0	0		0	5,800	5,800	5,800		5,800	
390,606		Contributions paid	187,227	185,136	(17,000)	(600)		0	167,536	167,536	167,536		167,536	
73,050		Grants	25,000	25,000	(3,000)	0		0	22,000	22,000	22,000		22,000	
	Benefit & Transfer Payments To		218,027	215,936	(20,000)	(600)		0	195,336	195,336	195,336		195,336	
(3,128,727)	∃Income & Fees	Fees & charges	(1,644,076)	(1,836,986)	(10,000)	425,227		0	(1,421,759)	(1,415,759)	(1,415,759)		(1,415,759)	
(10,341)		Sales	(10,135)	(11,900)	0	2,000		0	(9,900)	(9,900)	(9,900)	(9,900)	(9,900)	
(98,253)		Rent	(100,000)	(100,000)	0	(3,000)		0	(103,000)	(103,000)	(103,000)	(103,000)	(103,000)	
(30,000)		Government grants	(5,000)	(5,000)	0	0		0	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	
(3,267,320)	Income & Fees Total		(1,759,211)	(1,953,886)	(10,000)	424,227		0	(1,539,659)	(1,533,659)	(1,533,659)	(1,533,659)	(1,533,659)	
189,544	Grand Total		1,426,990	1,691,224	(314,000)	(33,692)		26,403	1,369,935	1,224,039	1,220,649	1,242,475	1,264,517	
3,456,864	Gross Service Expenditure		3,186,201	3,645,110	(304,000)	(457,919)	C		2,909,594	2,757,698	2,754,308		2,798,176	
(3,267,320)	Gross Service Income		(1,759,211)	(1,953,886)	(10,000)	424,227	C		(1,539,659)	(1,533,659)	(1,533,659)		(1,533,659)	
189,544	Net Service Expenditure		1,426,990	1,691,224	(314,000)	(33,692)	0	26,403	1,369,935	1,224,039	1,220,649	1,242,475	1,264,517	
Actuals	Objective A	Controllable Color	Forecast	Budget	Budget 2016/17 ZBB ZBB			Med	alum i erm F	inancial Strat	egy			
2014/15	Objective Analysis :	Controllable Only	2015/16	2015/16	ZBB Heavy	ZBB Light/Other	Capital	Inflation	Budget	2017/18	2018/19	2019/20	2020/21	
102,739	Head of Service		76,395	77,928	0	(888)		762	77,802	78,582	79,363	80,151	80,947	
(61,861)	Building Control		(31,439)	12,892	0	74,892		3,815	91,599	91,599	91,599	91,599	91,599	
(1,239,373)	Development Management		(210,354)	(201,414)	(117,605)	81,171		9,584	(228,264)	(218,399)	(207,488)	(196,468)	(185,339)	
191,382	Economic Development		268,097	308,167	(80,000)	2,542		1,353	232,062	189,457	190,865		193,725	
265,776	Housing Strategy		275,739	298,921	(54,000)	(25,556)		2,682	222,047	224,797	226,984	- ,	231,423	
930,881	Planning Policy		1,048,552	1,194,729	(62,395)	(165,852)		8,207	974,689	858,003	839,326		852,162	
189,544	Grand Total		1,426,990	1,691,224		(33,692)		26,403	1.369.935		1,220,649		1,264,517	

^{*}Controllable Budgets – Support Service costs (e.g. HR and Financial Services) are not included in the service budgets in the tables above. Therefore, the Controllable Budgets do not represent the total cost of a service.

nead of	Leisure & Health												
						E	3udget 2016/1	17		Med	lium Term Fi	nancial Strat	egy
Actuals 2014/15	Subjective Analysis	: Controllable Only*	Forecast 2015/16	Budget 2015/16	ZBB Heavy	ZBB Light/Other	Capital	Inflation	Budget	2017/18	2018/19	2019/20	2020/21
19,773	□ Employees	Hired Staff	11,280	14,000	0	(4,000)		0	10,000	10,000	10,000	10,000	10,00
27,358		Other staff costs	18,587	20,417	(500)	(936)		0	18,981	18,781	18,781	18,781	18,78
625,373		Pension & NI	545,285	642,872	(17,500)	26,118		6,434	657,925	652,772	659,301	665,890	672,55
3,861,081		Salary	3,762,959	3,729,304	(59,500)	(50,704)		37,271	3,656,371	3,648,999	3,685,461	3,722,288	3,759,49
56,762		Training	51,000	58,536	(2,000)	(33,736)		0	22,800	22,800	22,800	22,800	22,80
8,882		Uniform & laundry	10,099	10,355	(200)	1,684		0	11,839	11,789	11,789	11,789	
	Employees Total		4,399,210	4,475,484	(79,700)	(61,574)		43,705	4,377,916		4,408,132	4,451,548	
111,058	⊟Buildings	Premises Cleaning	102,171	113,555	0	(3,470)		0	110,085	110,085	110,085	110,085	-,,
11,852		Rents	15,740	15,740	(3,000)	0	4,000	0	16,740	7,800	7,800	7,800	
198,778		Repairs & Maintenance	265,722	265,247	0	9,642	(15,000)	0	259,889	257,889	257,889	257,889	
467,781		Rates	476,837	477,410	0			9,548	474,327	483,875	493,553	503,425	
537,568		Energy Costs	530,517	546,550	0	8,539		0	555,089	522,089	486,089	446,089	
65,195		Water Services	59,256	96,461	0			0	96,961	96,961	96,961	96,961	
12,260		Ground Maintenance Costs	8,800	2,200	0			0	12,345	12,345	12,345	12,345	
8,210	5 " F . I	Fixtures & Fittings	2,771	3,026	0		(44.000)	0	1,656	1,656	1,656	1,656	
	Buildings Total		1,461,815	1,520,189	(3,000)	11,355	(11,000)	9,548	1,527,092	1,492,700	1,466,378	1,436,250	
(1,424)	⊟Transport	Contract Hire & operating leases	301	300	(0.000)	0		0	300	300	300	300	
15,929		Mileage Allowance	10,615	11,580	(2,000)	2,255		0	11,835	10,335	10,335	10,335	
2.671		Pool Car	117 2.194	200	(4.000)	(200)		0	1,500	0	1.000	1.000	
5.823		Public Transport Operating Costs	2,194 9.026	2,500 8.783	(1,000) (500)	170		0	8,453	1,000 8,164	8,164	8,164	
	Transport Total	Operating Costs	22.254	23.363	(3,500)	2.225		0	22.088	19.799	19.799	19.799	
19,655	Supplies & Services	Catering	19.099	21,450	(3,500)	(2,500)		0	18,950	18,950	18,799	18,950	
66.349	= Supplies & Services	Communication and computing	82.015	67,007	(500)	(6,254)		0	60,253	60.053	61.053	61.053	-,
735.841		Equipment, furniture & materials	633.840	653,776	(200)	(84,527)		0	569,049	568,649	568,649	568,649	
135,523		Office expenses	145,872	136,112	(2,100)	(5,849)		0	128,162	125,512	125,512	125,512	
148,896		Services	141,494	141,996	(5,000)	(8,214)		0	128,782	123,802	123,802	123,802	
104		Uniform & laundry	200	200	(0,000)	(0,214)		0	200	200	200	200	
	Supplies & Services Total	Crinomi & Editory	1,022,521	1.020.541	(7,800)	(107.344)		0	905,396	897.166	898.166	898.166	
82,991	Benefit & Transfer Payments	Irrecoverable V A T	81,000	81,000	(1,000)			0	81,000	81,000	81,000	81,000	
	Benefit & Transfer Payments To		81,000	81,000	Ö			0	81,000	81,000	81,000	81,000	
25,000			25,000	25,000	0			0	25,000	25,000	25,000	25,000	
25,000	Renewals Fund Contribution To		25,000	25,000	0	0		0	25,000	25.000	25.000	25.000	
(6.001.660)	□Income & Fees	Fees & charges	(6,127,444)	(6,134,235)	(7,000)	(161,367)		0	(6.302.602)	(6,503,399)	(6,699,527)	(6,901,540)	-,
(825,987)		Sales	(816,315)	(876,929)	0	43,489		0	(833,440)	(859,744)	(885,524)	(912,079)	
(6,250)		Rent	(5,000)	(5,000)	0			0	(5,000)	(5,150)	(5,305)	(5,464)	(5,628)
(51,843)		Other grants and contributions	(115,841)	(71,380)	(1,000)	(5,151)		0	(77,531)	(28,151)	(28,151)	(28,151)	(28,151)
(6,885,740)	Income & Fees Total	Ĭ	(7,064,599)	(7,087,544)	(8,000)	(123,029)		0	(7,218,573)	(7,396,444)	(7,618,507)	(7,847,234)	(8,080,315
363,550	Grand Total		(52,800)	58,032	(102,000)	(278,367)	(11,000)	53,253	(280,082)	(515,639)	(720,033)	(935,472)	(1,114,618
70400	0 0 : 5 =		7044555	7.445.5	(0.4.05-)	(455.5-2)	(11.05.5)	50.055	0.000 :-:	0.000.5	0.000.4=:	0.011.	0.005
7,249,290	Gross Service Expenditure		7,011,799	7,145,576	(94,000)	(155,338)	(11,000)	53,253	6,938,491	6,880,805	6,898,474	6,911,762	
(6,885,740) 363.550	Gross Service Income		(7,064,599) (52.800)	(7,087,544) 58.032	(8,000) (102,000)	(123,029) (278,367)	(11.000)	53.253	(7,218,573) (280.082)	(7,396,444) (515.639)	(7,618,507) (720.033)	(7,847,234)	
363,550	Net Service Expenditure		(52,800)	58,032	(102,000)	(278,367)	(11,000)	53,253	(280,082)	(515,639)	(720,033)	(935,472)	(1,114,618
					Budget 2016/17				Med	Medium Term Financial Strategy			
Actuals 2014/15	Objective Analysis:	Controllable Only *	Forecast 2015/16	Budget 2015/16	ZBB Heavy	ZBB Light/Other	Capital	Inflation	Budget	2017/18	2018/19	2019/20	2020/21

*Controllable Budgets - Support Service costs (e.g. HR and Financial Services) are not included in the service budgets in the tables above. Therefore, the Controllable Budgets do not represent the total cost of a service.

78,028 0 323,397 (102,000) (343,392) 0 58,032 (102,000)

(102,000)

(968) (2,360) (275,039) (278,367)

762 3,842 48,649 **53,253**

77,822 222,879 (580,782) **280,082**)

78,602 205,811 (800,051) **(515,639)**

79,383 208,407 1,007,822) **(720,033)**

75,801 225,073 353,674) **(52,800)**

44,027 258,785 60,738 363,550

Head of Service Sports and Active Lifestyles One Leisure Grand Total

Head of	Operations												
				D 1		Bı	udget 2016/1	7		Medium Term Financial Strategy			egy
Actuals 2014/15	Subjective Analysis	: Controllable Only *	Forecast 2015/16	Budget 2015/16	ZBB Heavy	ZBB Light/Other	Capital	Inflation	Budget	2017/18	2018/19	2019/20	2020/21
535,286	⊟Employees	Hired Staff	405,878	381,798	(2,100)	0		0	379,698	378,088	375,988	373,888	373,888
205,940		Other staff costs	234,812	235,572	(35,482)	(19,177)		0	180,913	179,923	178,273	176,623	176,623
924,400		Pension & NI	910,472	957,886	(120,191)	143,787		9,578	991,060	997,021	999,491	1,001,987	1,012,008
3,965,438		Salary	3,882,729	4,021,257	(388,541)	(74,932)		39,632	3,597,416	3,619,236	3,524,817	3,529,454	3,564,490
28,206		Training	14,879	19,485	0	(19,485)		0	0	0		0	0
1,547		Employee Insurance	1,167	2,000	0	0		0	2,000	2,000		2,000	2,000
19,831		Uniform & laundry	14,780	20,343	0	(125)		0	20,218	20,218	20,218	20,218	20,218
	Employees Total		5,464,715	5,638,341	(546,314)	30,068		49,210	5,171,305	5,196,486		5,104,170	5,149,227
81,713	■Buildings	Premises Cleaning	79,622	83,348	0	0		0	83,348	83,348	83,348	83,348	83,348
21,586		Rents	15,394	13,006	0	0		0	13,006	13,006	13,006	13,006	13,006
337,581		Repairs & Maintenance Rates	364,660 583,706	352,698	0	0		0 11.575	352,698 597,440	352,698 589,440	352,698 589,440	352,698 589,440	352,698 589.440
576,071			,	585,865	-								
194,910 23,076		Energy Costs	194,332	175,929	0	16,084	(17,500)	0	174,513	157,013 27,670		157,013 27,670	157,013
5,163		Water Services Ground Maintenance Costs	19,157 12,484	27,670 18,200	0	0		0	27,670 18,200	18,200		18,200	27,670 18,200
(556)		Premises Insurance	2,940	5.040	0	0		0	5.040	5.040	5.040	5.040	5.040
	Buildings Total	Fremises insulance	1,272,296	1,261,756	0	16,084	(17,500)	11,575	1,271,915	1,246,415			1,246,415
18,471	∃Transport	Contract Hire & operating leases	29,245	29,357	0	10,004		11,373	29,357	29,357	29,357	29,357	29,357
14,330	anaport	Mileage Allowance	15,706	18,860	0	0		0	18,860	18,860	18,860	18,860	18,860
10,304		Pool Car	9,023	6,550	0	(2,600)		0	3,950	3,950	3,950	3,950	3,950
2,931		Public Transport	1,704	1,200	0	(2,000)		0	1,200	1,200		1,200	1,200
3,116		Vehicle Insurance	5,504	1,200	0	0		0	1,200	1,200	1,200	1,200	1,200
970,413		Operating Costs	1,007,310	1,079,332	(6,500)	0		0	1,072,832	999,931	993,431	986,931	986,931
	Transport Total	Operating Costs	1,068,493	1,136,499	(6,500)	(2,600)		0	1,127,399	1,054,498		1,041,498	1,041,498
48,493	⊟Supplies & Services	Catering	2,865	200	0	0		0	200	200	200	200	200
31,869	_ саррано и солино	Communication and computing	25,711	24,597	0	(17,641)		0	6,956	6,956	6,956	6,956	6,956
353,394		Equipment, furniture & materials	361,280	371,646	(1,900)	(18,019)	5,000	0	356,727	355,587	353,687	351,787	351,787
2,848		Insurance - service related	4,550	7,000	0	(,)	-,,,,,	0	7,000	7,000	7,000	7,000	7,000
40,445		Office expenses	41,942	49,350	0	(3,630)		0	45,720	45,720	45,720	45,720	45,720
272,198		Services	452,160	146,053	0	167,075	20.000	0	333,128	313,128	313,128	313,128	313,128
,	Supplies & Services Total		888,508	598,846	(1,900)	127,785	25,000		749,731	728,591	726,691	724,791	724,791
4,649	■ Benefit & Transfer Payments	Irrecoverable V A T	2,600	2,600	0	0	,	0	2,600	2,600	2,600	2,600	2,600
270,909	•	Contributions paid	508,226	44,340	0	430,000		0	474,340	474,340	474,340	474,340	474,340
275,558	Benefit & Transfer Payments To	otal	510,826	46,940	0	430,000		0	476,940	476,940	476,940	476,940	476,940
(3,782,636)	∃Income & Fees	Fees & charges	(3,996,565)	(3,639,543)	(262,286)	(400,000)		0	(4,301,829)	(4,391,829)	(4,431,829)	(4,551,829)	(4,551,829)
(136,486)		Sales	(139,047)	(130,700)	(30,000)	0		0	(160,700)	(170,700)	(170,700)	(170,700)	(170,700)
(90,887)		Rent	(114,294)	(86,324)	(13,000)	0		0	(99,324)	(120,324)	(120,324)	(220,324)	(220,324)
(149,996)		Other grants and contributions	(63,169)	(58,632)	0	712		0	(57,920)	(57,920)	(57,920)	(57,920)	(57,920)
(20,330)		Government grants	(13,557)	(23,240)	0	0		0	(23,240)	(23,240)	(23,240)	(23,240)	(23,240)
(77,763)		Communted sums	(151,331)	(151,331)	0	0		0	(151,331)	(151,331)	(151,331)	(151,331)	(151,331)
0		Internal Sales	0	0	0	(35,032)			(35,032)	(35,032)	(35,032)	(35,032)	(35,032)
	Income & Fees Total		(4,477,962)	(4,089,770)		(434,320)		0	(4,829,376)	(4,950,376)	(4,990,376)		(5,210,376)
4,706,463	Grand Total		4,726,876	4,592,612	(860,000)	167,017	7,500	60,785	3,967,914	3,752,554	3,608,455	3,383,438	3,428,495
8,964,561	Gross Service Expenditure		9,204,839	8,682,382	(554,714)	601,337	7,500	60,785	8,797,290	8,702,930	8,598,831	8,593,814	8,638,871
(4,258,098)	Gross Service Income		(4,477,962)	(4,089,770)	(305,286)	(434,320)	0	0	(4,829,376)	(4,950,376)	(4,990,376)	(5,210,376)	(5,210,376)
4,706,463	Net Service Expenditure		4,726,876	4,592,612	(860,000)	167,017	7,500	60,785	3,967,914	3,752,554	3,608,455		3,428,495
Actuals			Forecast	Decident		Bı	udget 2016/1	7		Med	dium Term Fi	nancial Strate	egy
2014/15	Objective Analysis :	Controllable Only*	2015/16	Budget 2015/16	ZBB	ZBB Light/Other	Capital	Inflation	Budget	2017/18	2018/19	2019/20	2020/21
92,137	Head of Service		182,967	92,007	Heavy (14,348)	Light/Other (225)	-	868	78,302	79,189	79,971	80,761	81,558
(1,202,950)	Car Parks		(1,110,079)	(1,298,295)	(186,277)	15,166		6,723	(1,462,683)	(1,528,722)		(1,634,976)	(1,633,074)
	Environmental & Energy Mgt		179,959	182,362	(87,430)	20,902	20,000	1,807	137,641	119,357	120,239	121,131	122,032
157,722			945,582	969,642	51,942	18,787	(17,500)	9,223	1,032,094	996,690		854,219	857,789
,	Facilities Management						,	1,500	253,435	254,976			261,278
157,722	Facilities Management Fleet Management		235,396	245,862	42,788	(36,715)		1,300	255,455	234,976	257,056	259,157	
157,722 998,505				245,862 1,209,648	42,788 (169,409)	(36,715) 14,407		13,419	1,068,065	1,041,840		259,157 967,839	980,466
157,722 998,505 219,394	Fleet Management		235,396										
157,722 998,505 219,394 1,031,685 (110,053)	Fleet Management Green Spaces Markets		235,396 1,128,091 (98,872)	1,209,648 (89,395)	(169,409) 24,049	14,407 (1,040)		13,419 688	1,068,065 (65,699)	1,041,840 (65,416)	1,004,963 (64,894)	967,839 (64,366)	980,466 (63,833)
157,722 998,505 219,394 1,031,685	Fleet Management Green Spaces		235,396 1,128,091	1,209,648	(169,409)	14,407		13,419	1,068,065	1,041,840	1,004,963 (64,894)	967,839	980,466
157,722 998,505 219,394 1,031,685 (110,053) 847,975	Fleet Management Green Spaces Markets Operations Mangement		235,396 1,128,091 (98,872) 388,805	1,209,648 (89,395) 430,407	(169,409) 24,049 (275,839)	14,407 (1,040) (129,397)	5,000	13,419 688 3,720	1,068,065 (65,699) 28,891	1,041,840 (65,416) 32,713	1,004,963 (64,894) 32,751	967,839 (64,366) 32,789	980,466 (63,833) 32,828

Head of	Resources													
				D 1		В	udget 2016/	17		Med	Medium Term Financial Strategy			
Actuals 2014/15	Subjective Analysis :	: Controllable Only *	Forecast 2015/16	Budget 2015/16	ZBB Heavy	ZBB Light/Other	Capital	Inflation	Budget	2017/18	2018/19	2019/20	2020/21	
68,892	⊞Employees	Hired Staff	79,782	21,000	0	(1,700)		0	19,300	19,300	19,300	19,300	19,300	
3,484		Other staff costs	671	1,150	0	(800)		0	350	350	350	350	350	
216,045		Pension & NI	205,790	227,038	0	(17,663)		2,270	211,645	203,109	198,406	200,389	202,394	
860,471		Salary	822,799	905,178	0	(146,557)		8,952	767,573	736,127	718,623	725,709	732,867	
10,623		Training	15,349	18,282	0	(18,282)		0	0	0	0	0		
	Employees Total		1,124,391	1,172,648	0			11,222	998,868	958,886	936,679	945,748		
1,058	■Buildings	Premises Cleaning	1,230	1,230	0	0		0	1,230	1,230	1,230	1,230	1,230	
128,124		Rents	120,000	120,000	0	-		0	120,000	120,000	120,000	120,000	120,000	
196,740		Repairs & Maintenance	40,893	42,478	(8,000)	0		0	22,478	22,478	22,478			
19,732		Premises Insurance	20,718	0	0	0		0	0	0	0	0	0	
39,122		Rates	34,376	15,300	0	-		306	15,606		16,236		16,892	
5,980		Energy Costs	4,873	5,000	0	0		0	5,000	5,000	5,000	5,000	5,000	
338		Water Services	200	200	0			0	200	200	200	200	200	
391,095	Buildings Total		222,289	184,208	(8,000)	0	(12,000)	306	164,514	164,826	165,144	165,469	165,800	
2,878	∃Transport	Mileage Allowance	1,297	1,750	0	()		0	1,000	1,000	1,000		1,000	
1,118		Pool Car	1,424	900	0	(100)		0	800	800	800		800	
3,461		Public Transport	2,904	2,600	0			0	1,400	1,400	1,400	1,400	1,400	
7,457	Transport Total		5,625	5,250	0			0	3,200		3,200	3,200		
9,849	Supplies & Services	Communication and computing	5,534	4,380	0			0	2,700	2,700	2,700	2,700	2,700	
66,365		Equipment, furniture & materials	55,339	58,960	0		74,567	0	74,567	20,233	18,233	21,233		
31,779		Insurance - service related	34,116	31,514	0			0	31,514	31,514	31,514	31,514		
45,926		Office expenses	49,323	41,170	0	(15,600)	144,000	0	169,570	247,570	314,570	315,570	316,570	
140,028		Services	91,498	45,964	0		887,000	0	1,142,938	2,207,938	2,627,938	2,628,938		
	Supplies & Services Total		235,810	181,988	0			0	1,421,289	2,509,955				
3,539	Benefit & Transfer Payments	Services	4,000	4,000	0			0	4,000	4,000	4,000	4,000	4,000	
28,974		Irrecoverable V A T	20,500	20,500	0			0	20,500	20,500	20,500	20,500	20,500	
	Benefit & Transfer Payments To		24,500	24,500	0			0	24,500		24,500	24,500		
(128,871)	□Income & Fees	Fees & charges	(149,453)	(134,746)	(10,000)	45,000		0	(99,746)	(99,746)	(99,746)	(99,746)	(99,746)	
(1,868)		Sales	(4,520)	0	0	-		0	0	0	-			
(1,813,544)		Rent	(1,851,011)	(1,878,450)	(67,000)	0	(0:0)000)	0	(2,820,450)	(4,127,450)				
	Income & Fees Total		(2,004,984)	(2,013,196)	(77,000)	45,000	(875,000)	0	(2,920,196)	(4,227,196)	(4,995,196)	(5,057,196)	(5,120,196)	
(59,758)	Grand Total		(392,368)	(444,602)	(85,000)	(8,318)	218,567	11,528	(307,825)	(565,829)	(870,718)	(918,324)	(970,830)	
1,884,525	Gross Service Expenditure		1,612,616	1,568,594	(8,000)	(53,318)	1,093,567	11,528	2,612,371	3,661,367	4,124,478	4,138,872	4,149,366	
(1.944.283)	Gross Service Experiature Gross Service Income		(2.004.984)	(2.013.196)	(77,000)	45,000		11,520	(2.920.196)	(4,227,196)				
(59,758)	Net Service Expenditure		(392,368)	(444,602)	(85,000)	(8,318)	218.567	11.528	(307,825)	(565,829)	(870,718)	(918,324)	(970,830)	
(00,100)			(000,000)	(, /	(,)	(0,010)		,	(***,*=*)	(000,000)	(=:=,:==,	(0.0,02.7)	(0.0,000)	
Actuals	Objective Analysis : Controllable Only*		Forecast	Budget	ZBB	ZBB	udget 2016/	17		Med	dium Term Fi	inancial Strat	egy	
2014/15	Objective Aldiysis .	John Shubic Only	2015/16	2015/16	Heavy	Light/Other	Capital	Inflation	Budget	2017/18	2018/19	2019/20	2020/21	
177,906	Audit & Risk Management		211,138	223,542	0	559		1,607	225,708	227,355	229,094	230,849	232,623	
(1,362,807)	Commercial Estates		(1,584,605)	(1,618,488)	(85,000)	1,389	144,000	1,342	(1,556,757)	(1,720,380)	(1,999,985)	(2,060,572)	(2,122,142)	
670,319	Finance		634,838	639,512	Ó	(60,801)	74,567	5,656	658,933	559,904	531,425	541,180	546,983	
76,509	Head of Service		88,267	86,782	0	478		762	88,022	88,802	89,607	90,420	91,241	
292,910	Legal		178,100	142,153	0	68,151		1,534	211,838	213,416	213,431	213,446	213,462	
85,405	Procurement		79,894	81,898	0	(18,094)		627	64,431	65,074	65,710	66,353	67,003	
(59,758)	Grand Total		(392,368)	(444,602)	(85,000)	(8,318)	218,567	11,528	(307,825)	(565,829)	(870,718)	(918,324)	(970,830)	

						В	udget 2016/1	7		Med	ium Term Fir	nancial Strate	anv
Actuals 2014/15	Subjective Analysis	: Controllable Only*	Forecast 2015/16	Budget 2015/16	ZBB Heavy	ZBB Light/Other	Capital	Inflation	Budget	2017/18	2018/19	2019/20	2020/21
48,871	∃ Employees	Hired Staff	10,000	10,000	0	0		0	10,000	10,000	10,000	10,000	10,000
26,885		Other staff costs	7,260	7,400	(5,000)	0		0	2,400	2,400	2,400	2,400	2,400
217,972		Pension & NI	255,637	263,217	(27,447)	12,595		2,632	250,997	250,168	241,866	244,285	246,729
954,078		Salary	1,128,793	1,027,825	(99,553)	(2,983)		10,279	935,568	932,822	902.956	911.984	921.103
29,027		Training	32,767	28,823	(48,583)	137,819		0	118,059	118,059	118,059	118,059	118,059
1,276,833	Employees Total		1,434,458	1,337,265	(180,583)	147,431		12,911	1,317,024	1,313,449	1,275,281	1,286,728	1,298,291
28,869	⊟Buildings	Rents	23,964	7,200	0	0		0	7,200	7,200	7,200	7,200	7,200
28,869	Buildings Total		23,964	7,200	0	0		0	7,200	7,200	7,200	7,200	7,200
13,214	∃Transport	Mileage Allowance	18,406	19.250	0	(6,500)		0	12.750	12.750	12,750	12,750	12,750
947		Pool Car	759	1,000	0	(700)		0	300	300	300	300	300
2,498		Public Transport	1,913	1,640	0	0		0	1,640	1,640	1,640	1,640	1,640
16,659	Transport Total	i i	21,078	21,890	0	(7,200)		0	14,690	14,690	14,690	14,690	14,690
8,447	∃Supplies & Services	Catering	6,871	7,250	(2,000)	(1,000)		0	4,250	4,250	4,250	4,250	4,250
156,984	• •	Communication and computing	154,576	132,011	(2,000)	(11,511)		0	118,500	118,500	118,500	118,500	118,500
57,672		Equipment, furniture & materials	61,590	64,443	(2,000)	(60,443)		0	2,000	2,000	2,000	2,000	2,000
7,332		Insurance - service related	7,332	7,515	0	0		0	7,515	7,515	7,515	7,515	7,515
376,481		Members Allowances	379,825	379,550	0	7,225		0	386,775	386,775	386,775	386,775	386,775
199,373		Office expenses	160,125	133,005	(1,000)	15,334		0	147,339	147,339	147,339	147,339	147,339
0		Rents	4,000	4,000	0	2,000		0	6,000	6,000	6,000	6,000	6,000
624,742		Services	689,766	554,191	(22,000)	16,309		0	548,500	473,500	477,500	473,500	473,500
1,431,032	Supplies & Services Total		1,464,085	1,281,965	(29,000)	(32,086)		0	1,220,879	1,145,879	1,149,879	1,145,879	1,145,879
525	Benefit & Transfer Payments	Grants	2,000	2,000	0	0		0	2,000	2,000	2,000	2,000	2,000
30,150	· ·	Services	2,277	3,700	0	0		0	3,700	3,700	3,700	3,700	3,700
30,675	Benefit & Transfer Payments T	otal	4,277	5,700	0	0		0	5,700	5,700	5,700	5,700	5,700
(257,874)	∃Income & Fees	Fees & charges	(308,185)	(264,001)	0	(999)		0	(265,000)	(275,000)	(275,000)	(275,000)	(275,000)
(706,308)		Government grants	(291,762)	(13,000)	0	13,000		0	0	0	0	0	0
(964,183)	Income & Fees Total		(599,947)	(277,001)	0	12,001		0	(265,000)	(275,000)	(275,000)	(275,000)	(275,000)
1,819,886	Grand Total		2,347,916	2,377,019	(209,583)	120,146		12,911	2,300,493	2,211,918	2,177,750	2,185,197	2,196,760
2,784,068	Gross Service Expenditure		2,947,863	2,654,020	(209,583)	108.145	0	12,911	2,565,493	2,486,918	2,452,750	2,460,197	2.471.760
(964,183)	Gross Service Experiolitie Gross Service Income		(599,947)	(277,001)	(209,563)	12,001	0		(265,000)	(275,000)	(275,000)	(275,000)	(275,000)
1.819.886	Net Service Expenditure		2.347.916	2.377.019		12,001	0	-	2.300.493	2,211,918	2,177,750	2,185,197	2,196,760
1,019,000	Net Sel Vice Experialture		2,347,910	2,317,019	(209,503)	120,146	U	12,911	2,300,493	2,211,910	2,177,730	2,105,197	2,190,760
Actuals			Forecast	Budget	Budget 2016/17		Med	ium Term Fir	nancial Strate	gy			
2014/15		: Controllable Only *	2015/16	2015/16	ZBB Heavy	ZBB Light/Other	Capital	Inflation	Budget	2017/18	2018/19	2019/20	2020/21
556,050	Corporate Team		1,123,243	1,139,452	(206,583)	159,640		5,197	1,097,706	1,001,244	955,250	958,796	962,377
948,643	Democratic & Elections		765,077	774,341	(3,000)	(40,585)		3,176	733,932	737,188	744,388	743,618	746,882
315,193	Directors		459,596	463,225	0	1,092		4,538	468,855	473,486	478,112	482,783	487,501
1,819,886	Grand Total		2.347.916	2,377,019	(209,583)	120,146		12,911	2.300.493	2,211,918	2,177,750	2,185,197	2,196,760

^{*}Controllable Budgets – Support Service costs (e.g. HR and Financial Services) are not included in the service budgets in the tables above. Therefore, the Controllable Budgets do not represent the total cost of a service.

Actuals			Forecast	Budget			lget 2016/17			Med	lium Term Fir	nancial Strate	egy
2014/15	Subjective Analysis	s : Controllable Only *	2015/16	2015/16	ZBB Heavy	ZBB Light/ Other	Capital	Inflation	Budget	2017/18	2018/19	2019/20	2020/21
142,554	⊞Employees	Employee Insurance	161,506	177,516	0	(9,752)		0	167,764	167,764	167,764	184,540	184,540
794,669		Pension & NI	1,136,000	1,135,000	0	375,000		0	1,510,000	1,574,000	1,649,000	1,724,000	1,799,000
455,403		Severance payments	206,241	207,000	0	0		0	207,000	207,000	206,000	206,000	205,000
1,392,626	Employees Total		1,503,747	1,519,516	0	365,248		0	1,884,764	1,948,764	2,022,764	2,114,540	2,188,540
0	■Buildings	Insurance - service related			0	5,000		0	5,000	5,000	5,000	5,500	5,500
62,276		Premises Insurance	55,633	59,244	0	(3,997)		0	55,247	55,247	55,247	60,772	60,772
62,276	Buildings Total		55,633	59,244	0	1,003		0	60,247	60,247	60,247	66,272	66,272
81,337	■Transport	Vehicle Insurance	81,360	84,535	0	(917)		0	83,618	83,618	83,618	91,980	91,980
81,337	Transport Total		81,360	84,535	0	(917)		0	83,618	83,618	83,618	91,980	91,980
550	■Supplies & Services	Communication and computing	580	610	0	(610)		0	0	0	0	0	0
19,553		Equipment, furniture & materials	21,478	20,258	0	(19,821)		0	437	437	437	481	481
62,385		Insurance - service related	77,218	67,772	0	6,175		0	73,947	73,947	73,947	81,284	81,284
1,961,542		Services	2,440,771	2,466,625	0	(54,525)		0	2,412,100	3,158,773	3,523,216	3,613,399	3,643,488
2,044,031	Supplies & Services Total		2,540,047	2,555,265	0	(68,781)		0	2,486,484	3,233,157	3,597,600	3,695,163	3,725,253
198,209	■Benefit & Transfer Paymen	Contributions paid	0	0	0	73,855		0	73,855	73,855	73,855	73,855	73,855
2,375		Irrecoverable V A T	1,625	1,625	0	75		0	1,700	1,700	1,700	1,700	1,700
389,740		Levies	389,355	394,291	0	(4,936)		0	389,355	389,355	393,249	393,249	397,181
590,323	Benefit & Transfer Payments	Total	390,980	395,916	0	68,994		0	464,910	464,910	468,804	468,804	472,736
7,909	∃Income & Fees	Bad debt provision	60,000	60,000	0	(25,000)		0	35,000	35,000	35,000	35,000	35,000
2,387		Fees & charges	0	0	0	(10,000)		0	(10,000)	(10,000)	(10,000)	(10,000)	(10,000)
(1,549,467)		Government grants	(63,175)	(68,000)	0	68,000		0	0	0	0	0	0
(84,917)		Interest	(232,882)	(232,014)	0	26,299		0	(205,715)	(204,715)	(204,715)	(209,715)	(209,715)
(1,624,087)	Income & Fees Total		(236,057)	(240,014)	0	59,299		0	(180,715)	(179,715)	(179,715)	(184,715)	(184,715)
2,546,507	Grand Total		4,335,710	4,374,462	0	424,846		0	4,799,308	5,610,982	6,053,318	6,252,044	6,360,066
4,170,594	Gross Service Expenditure		4,571,768	4,614,476	0	365,547	0	0	4,980,023	5,790,697	6,233,033	6,436,759	6,544,781
(1,624,087)	Gross Service Income		(236,057)	(240,014)	0	59,299	C	0	(180,715)	(179,715)	(179,715)	(184,715)	(184,715)
2,546,507	Net Service Expenditure		4,335,710	4,374,462	0	424.846	0	0	4,799,308	5,610,982	6,053,318	6.252.044	6,360,066

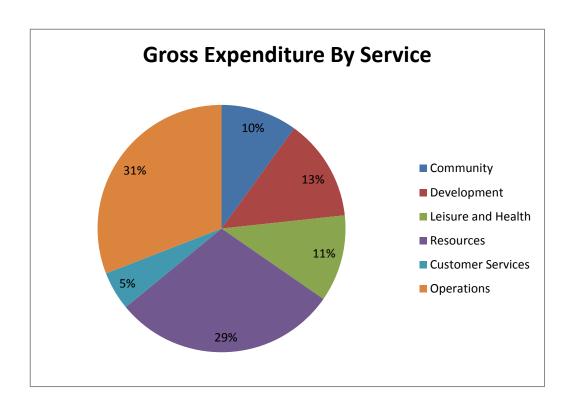
^{*}Controllable Budgets – Support Service costs (e.g. HR and Financial Services) are not included in the service budgets in the tables above. Therefore, the Controllable Budgets do not represent the total cost of a service.

3.0 CAPITAL

3.1 The detailed draft capital programme for the period 2016/17 to 2020/21 is shown below in **Table G**, along with the sources of finance. The revenue implications of the individual capital proposals are built into the individual revenue budgets and the impact of the proposed programme on the minimum revenue position (MRP) is £61,000. In addition there is an MRP increase in 2017/18 of £0.6m as a result of the funding of the 2016/17 capital programme.

Table G		Budget		m Term F		
	2015/16			2018/19		2020/21
	£000s	£000s	£000s	£000s	£000s	£000s
Community						
CCTV Camera Replacements	87	40	40	40	40	40
CCTV Shared Service Room	2					
Loves Farm Community Building	72					
Pathfinder House Site	10					
Huntingdon West Development	1,059	718				
CCTV Pathfinder House Resilience		20				
CCTV Wi-Fi		250				
Lone Worker Software		20				
Development						
Alconbury Weald Remediation	1,985					
Private Sector Housing Grants	75					
Disabled Facilities Grants	1,545		1,300	1,200	1,100	1,000
A14 Upgrade	1,545	1,400	1,500	1,200	200	-
					200	200
Leisure and Health						
Pedals Scheme	9					
One Leisure Synthetic Pitch	392					
One Leisure St Ives Development	0					
One Leisure Improvements	226		270	281	317	317
Replacement Fitness Equipment	185					
One Leisure St Ives String Bowling System		42				
One Leisure Huntingdon Changing Facilities		92				
One Leisure Huntingdon Expansion		811				
Resources						
VAT Exempt Capital	121					
Housing Association Loan	2,750	2,750				
Phoenix Industrial Unit Roof Replacement	200					
Octagon Improvements	50					
Cash Receipting System Upgrade	17					
Levellers Lane Industrial Unit Roof Replacement		78				
Clifton Road Industrial Unit Roof Replacement		70				
Financial Management System Replacement		192				
Customer Services						
Business Systems	13					
CRM System Upgrade	13	117				
E-forms		44				
Flexible Working - 3CSS		50	50	50		
Telephones - 3CSS		100	100			
Virtual Server - 3CSS		220	100			
		220				
Operations						
Building Efficiencies (Salix)	70		74			
Environment Strategy Funding (Loves Farm Community Building)	30					
Wheeled Bins	127	234	234	234	234	234
Vehicle Fleet Replacement	761	1,861	1,062	551	1,344	971
Car Park Improvements	25					
In-Cab Technology		75				
Play Equipment	45	25	20	20	21	21
Retro-Fitting Buildings		662	320			
Bridge Place Car Park Godmanchester		318				
Total Cost	9,856	10,512	3,470	2,376	3,256	2,783
Asset Sales	(0.47)					
	(847)		(000)	(000)	(000)	(000)
Capital Receipts	(500)	. ,	(300)	. ,	(300)	(300)
Grants and Contributions	(3,456)		(758)			, ,
Borrowing - External	(2,750)		(2,000)			
Borrowing - Internal	(2,303)					
Total Sources of Finance	(9,856)	(10,512)	(3,470)	(2,376)	(3,256)	(2,783)

Borrowing: External; for 2016/17 this includes the balance of the loan to Luminus Housing. Any additional external borrowing to the capital programme will be included in the Treasury Management Strategy that will be approved in February 2016.



4.0 TREASURY MANAGEMENT

4.1 The following gives a high level commentary on the Treasury Management activity that the Council is expecting to undertake during 2016/17.

Short Term Borrowing

During any year the Council will undertake short term borrowing and lending to maintain effective daily cash flow balances. For the forthcoming year, it is estimated that the net cost of short-term borrowing will be £15,000; this is based on an estimated daily cash flow balance of £8.0m. The cost of borrowing is based on an estimated interest rate of 0.75%.

Long Term Borrowing

The Treasury Management Strategy permits the Council to borrow for the long-term to maintain effective working capital balances and to support back-to-back lending to external organisations. At the end of 2015/16, it is forecast that the total balances in respect of long-term borrowing will be £14.0m. The estimated cost of long term borrowing in 2016-17 is £0.649m.

During 2016/17 further long-term borrowing will occur to finance the Commercial Investment Strategy. Borrowing of £20m is estimated, with an estimated cost of £55,000 in 2016/17.

5.0 Capital Financing Requirement (CFR)

5.1 The following tables demonstrate, over the period of the MTFS, the Councils capital commitments and plans against its underlying need to borrow. The three tables below show the Council's total CFR which is then split into that which relates to the Council's mainstream spending and that which relates to the Capital Investment Strategy (CIS).

Capital Financing Requirement - Total	Forecast	Budget	Medium Term Financial Strategy			
	, -	2016/17	2017/18	2018/19	2019/20	2020/21
	£000s	£000s	£000s	£000s	£000s	£000s
Opening Capital Financing Requirement	35,474	38,997	66,053	79,285	75,780	75,371
Closing Capital Financing Requirement	38,997	66,053	79,285	75,780	75,371	74,420
Increase in Underlying Need to Borrow	3,523	27,056	13,232	(3,505)	(409)	(951)

Capital Financing Requirement - Capital Programme	Forecast	Budget	Medi	um Term F	inancial St	rategy
	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
	£000s	£000s	£000s	£000s	£000s	£000s
Opening Capital Financing Requirement	35,474	38,997	46,938	47,119	45,983	45,574
Property Plant and Equipment	2,172	4,753	2,020	1,126	1,956	1,583
Intangible Assets	30	743	150	50	0	0
Investment Properties	240	148	0	0	0	0
Revenue Expenditure Funded From Capital Under	4,589	2,118	1,300	1,200	1,300	1,200
Statute						
Community Infrastructure Levy	700	0	0	0	0	0
Repayable Advances	2,825	2,750	0	0	0	0
Additional Requirement	10,556	10,512	3,470	2,376	3,256	2,783
Capital Receipts	(1,347)	(400)	(300)	(300)	(300)	(300)
Grants and Contributions	(3,456)	(536)	(758)	(792)	(810)	(853)
Capital Reserves	0	0	0	0	0	0
Capital Reserves - Community Infrastructure Levy	(700)	0	0	0	0	0
Minimum Revenue Provision	(1,530)	(1,635)	(2,231)	(2,420)	(2,555)	(2,581)
	(7,033)	(2,571)	(3,289)	(3,512)	(3,665)	(3,734)
Closing Capital Financing Requirement	38,997					
Increase in Underlying Need to Borrow	3,523	7,941	181	(1,136)	(409)	(951)

Capital Financing Requirement - Commercial Investment Strategy	Forecast	Budget	Medi	um Term F	inancial St	rategy
	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
	£000s	£000s	£000s	£000s	£000s	£000s
Opening Capital Financing Requirement	0	0	19,115	32,166	29,797	27,428
Property Shares	5,000	5,000	0	0	0	0
Direct Assets (Local Area)	5,000	10,000	5,000	0	0	0
Direct Assets (Regional Cities)	0	5,000	10,000	0	0	0
Additional Requirement	10,000	20,000	15,000	0	0	0
Capital Investment Earmarked Reserve	(10,000)	0	0	0	0	0
Minimum Revenue Provision	0	(885)	(1,949)	(2,369)	(2,369)	(2,369)
	(10,000)	(885)	(1,949)	(2,369)	(2,369)	(2,369)
Closing Capital Financing Requirement	0	19,115	32,166	29,797	27,428	25,059
Increase in Underlying Need to Borrow	0	19,115	13,051	(2,369)	(2,369)	(2,369)